

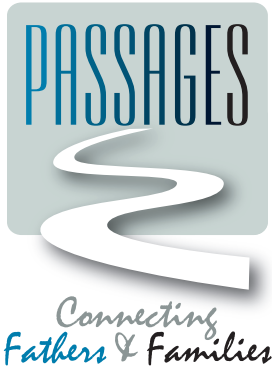


Resilient Families

STRENGTHENING FAMILIES THROUGH WORKFORCE AND PARENT DEVELOPMENT

Resilient Families Program Strategy Overview

We catalyze and sustain opportunities to ensure that community resources meet families' needs and empower parents to implement their vision for the healthy development and well-being of their families.



GRANTEE PARTNER: PASSAGES CONNECTING FATHERS AND SONS, INC. (PASSAGES)

Passages' mission is to ensure that no child is without a nurturing, engaged and loving father and mother; and that each parent fully grasps that the most important thing they will ever accomplish in life is rearing a child who understands their relationship with the world and the fact that they have the ability to contribute in a positive way.

WHAT WE FUNDED

The Foundation's grant (\$84,000) supports the continued growth of Passages' Jobs for Dads and Moms program. Originally solely father-focused, this program now increasingly serves both fathers and mothers, whether they live and parent in the same household or separately. This program combines a focus on workforce development and parent empowerment. This grant represents a progression of funding and work that began with a December 2013 Foundation grant.

GOALS FOR THIS GRANT

- Empower parents in roles of nurturer and provider for their children and families by supporting their acquisition of skills, knowledge and access to resources;
- Support family financial stability through job preparedness, acquisition, retention, and planning for advancement;
- Support parents in building and utilizing social support networks, and increasing their knowledge of healthy child development and effectiveness in their parenting role.

THE APPROACH WE SUPPORT

- Providing individualized assessment and case management to connect parents to resources needed to overcome barriers to employment and advancement;
- Providing job readiness training: resume and interview preparation, job search and soft skills;
- Supporting job acquisition and retention through work with a job coach;
- Supporting planning for long-term advancement through financial literacy training, and exploring pathways to post-secondary education and entrepreneurship;
- Providing parent development education and support using an evidence-based curriculum.

IMPACT

- In 2014, the program served more than 200 high-risk parents and their families;
- At least 85% of participants are expected to graduate from the program within one year;
- At least 60% are expected to obtain meaningful, living wage employment within six months of program completion;
- At least 20% are expected to enroll in a post-secondary pursuit within 90 days of program completion;
- 10% are expected to be engaged in entrepreneurial pursuits within 90 days of program completion.